



## **SOMALI COMMUNITY CONCERN**

### **Vacancy Announcement**

<b>POSITION TITLE:</b>	WASH Project Manager
<b>Location:</b>	Jowhar, Middle Shabelle region
<b>Project Number:</b>	SOM-18/3485/SA2/WASH/NGO/11032
<b>Project Duration:</b>	12 Months (18 <sup>th</sup> December 2018 <sup>th</sup> - 17 <sup>th</sup> December 2019)
<b>Contract Status:</b>	12 months (Full Time)
<b>Dead line:</b>	10 <sup>th</sup> December 2018
<b>To Apply:</b>	<a href="mailto:info@sccsomalia.org">info@sccsomalia.org</a> / <a href="mailto:scc.somalia@hotmail.com">scc.somalia@hotmail.com</a>

### **1.0 INTRODUCTION**

Since 2003 Somali Community Concern (SCC) has been operating in South/Central Somalia with life-saving and developmental programs and services reaching over 45,000 IDP Children, 180,000 IDPs and 120,000 vulnerable elderly men and youths. Currently, SCC implements programs in education, WASH and Gender-based Violence prevention and response in Banadir, Lower Shabelle and Lower Jubba Regions.

From emergency response through post-conflict development work, in a great variety of roles in the emergency situations, Somali Community Concern staff is a force for humanity and hope. If you're skilled and passionate, we'd like to add your energy to ours to run WASH program in Jowhar supported by SHF. Careers at the SCC are as wide-ranging and far-reaching as our work. Encouraging staff development through promotion, transfer and rehire at the SCC is long-term career paths and helps employees grow within the organization. At any given moment and on any given day, SCC staff members are restlessly and effectively working for life saving of the most vulnerable among us—to restore hope, dignity and freedom.

SCC and all its workers adhere to values and principles outlined in SCC manuals for Professional code of Conduct. In accordance with these values, SCC operates and enforces policies on Beneficiary Protection from exploitation and abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

### **2.0 SUMMARY OF RESPONSIBILITIES:**

To provide management, leadership and ensure high quality delivery of the WASH services to the beneficiaries we serve for. This should be ensured through technical support to other WASH staff, continuous improvement of systems and documentation, promoting high quality standards, involvement in WASH implementation processes in Jowhar, providing WASH services delivery oversight and monitoring.

### **3.0 SPECIFIC DUTIES & RESPONSIBILITIES.**

- Responsible for planning, implementation, management, supervision and support of assigned WASH program in Jowhar, Middle Shabelle region

- Manage the quality construction/rehabilitation of all water and sanitation structures, ensuring good maintenance and sustainable processes are put in place.
- Ensure that regular monitoring and evaluation assessments are conducted both against project objectives and to ensure the quality of the program, with reports to relevant field staff.
- Provide input on the integration of beneficiary participation and accountability in all aspects of the project.
- Monitoring rehabilitated water sources, water usage, sanitation, and hygiene promotion activities in the assigned areas and recommend actions to be taken.

### ***Staff Management***

- Manage and oversee the assigned WASH team of day-to-day management, development and training, appraisals, etc.

### ***Communication & Coordination***

- Develop and maintain appropriate, regular, transparent and supportive communication structures with the assigned WASH team, SCC Directors and other relevant stakeholders (e.g. beneficiaries, community leaders, local and national government officials, UN agencies and other NGOs).
- Represent SCC at relevant national level coordination meetings involving local authorities, UN agencies and other NGOs.
- Develop and maintain transparent and regular communication structures with different donors and government line ministries

### ***Logistics***

- Manage the correct and timely ordering (within budgetary constraints) of all necessary WASH supplies and equipment for the assigned WASH activities, ensuring minimum stocks are maintained and items are stored and distributed correctly.

### ***Quality Management***

- Implement, as far as is possible within operational constraints, relevant policies and standards relating to WASH service delivery including national, and international (e.g. Sphere and HAP) standards, donor guidelines and other good practice.

## **4.0 REQUIRED QUALIFICATION/EXPERIENCE & COMPETENCIES**

### **Education and/or Work Experience Requirements:**

- BSc / MSc in Water / Environmental Engineering or Management or Civil Engineering or Hydrology / Geology an asset.
- Bachelor Degree in Social Work, Public Health, International Human Rights, or other related field
- At least 5 years experience working on a WASH related project in emergency or post-conflict environment in Somalia.
- Excellent experience in leading and managing emergency response project(s) addressing protection as a cross cutting.
- Good knowledge of WASH guidelines and best practices
- Excellent work experience in training facilitation, mentoring and capacity development
- Ability to write quality reports.
- Professional fluency in spoken and written English
- Good computer skills (Microsoft Office, Email, etc)

- Proven ability to work cooperatively with others in a team environment
- Ability to work independently in low resource context
- Ability to interact with people at all levels, individually and/or in groups
- Knowledge of and experience in working with and coordinating with international and national partner organizations
- Highly motivated hands-on self-starter, ability to work independently and has ability to incorporate and open to constructive feedback

Female Somali nationals are strongly encouraged to apply. International allowances are not available for this position. SCC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status or disability. For more information, please visit [www.sccsomalia.org](http://www.sccsomalia.org).