



SOMALI COMMUNITY CONCERN

Vacancy Announcement

POSITION TITLE: Hygiene promotion officer
Location: Jowhar, Middle Shabelle region
Project Number: SOM-18/3485/SA2/WASH/NGO/11032

Project Duration: 12 Months (18th December 2018th - 17th December 2019)
Contract status: 12 Months (Full Time)
Dead line: 10th December 2018
TO APPLY: info@scsomalia.org / scc.somalia@hotmail.com

1.0 INTRODUCTION

Since 2003 Somali Community Concern (SCC) has been operating in South/Central Somalia with life-saving and developmental programs and services reaching over 45,000 IDP Children, 180,000 IDPs and 120,000 vulnerable elderly men and youths. Currently, SCC implements programs in education, WASH and Gender-based Violence prevention and response in Banadir, Lower Shabelle and Lower Jubba Regions.

From emergency response through post-conflict development work, in a great variety of roles in the emergency situations, Somali Community Concern staff is a force for humanity and hope. If you're skilled and passionate, we'd like to add your energy to ours to run WASH program in Jowhar supported by SHF. Careers at the SCC are as wide-ranging and far-reaching as our work. Encouraging staff development through promotion, transfer and rehire at the SCC is long-term career paths and helps employees grow within the organization. At any given moment and on any given day, SCC staff members are restlessly and effectively working for life saving of the most vulnerable among us—to restore hope, dignity and freedom.

SCC and all its workers adhere to values and principles outlined in SCC manuals for Professional code of Conduct. In accordance with these values, SCC operates and enforces policies on Beneficiary Protection from exploitation and abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

2.0 SUMMARY OF RESPONSIBILITIES:

Technically reporting to the WASH project coordinator, the sanitation and hygiene Promotion officer will provide leadership and management of all aspects of the hygiene promotion and sanitation component of WASH project in Jowhar villages and IDP camps. He/She will be responsible for the implementation of hygiene promotion and sanitation component and ensuring program quality, completion of activities within allocated. The Sanitation and hygiene Promotion Officer will be spending full of his/her time in Jowhar town and its surrounding villages.

3.0 SPECIFIC DUTIES & RESPONSIBILITIES.

- In coordination with WASH Project coordinator, the hygiene promotion officer will undertake/take part in quantitative/qualitative assessments to identify key risky hygiene behaviors to work on and to capture project achievements.
- Work with community leaders and target beneficiaries to identify volunteers/incentive workers for hygiene promotion/education,
- Train volunteers/incentive workers on basics of hygiene promotion/education, hygiene promotion/education methods/approaches, communication and facilitation skills,
- Prepare detail implementation plan for hygiene promotion/education activities in coordination with project coordinator.
- Ensure implementation of hygiene promotion activities as per planned approaches and methods through use of hygiene promoters, and volunteers/incentive workers,
- Work with project coordinator on development, testing, printing and positioning of culturally appropriate IEC materials,

- Prepare weekly and monthly progress reports/updates,
- Ensure needs of most vulnerable are taken in to account at all stages of hygiene promotion intervention/s,
- Coordinate and integrate with other IPs in harmonizing hygiene promotion/education interventions,
- Document and share lessons learned and success stories in relation to hygiene to inform future programming
- Ensure proper implementation of hygiene and sanitation component of WASH project in Jowhar;
- Ensure integration of Water, sanitation and hygiene promotion components of projects
- Prepare monthly field reports covering all hygiene and sanitation components and submit to project coordinator;
- Undertake need assessments and contribute in the preparation of new proposals,
- Visit the target villages and IDP camp regularly and provide on-site mentoring to hygiene and sanitation team in the camp.

4.0 REQUIRED QUALIFICATION/EXPERIENCE & COMPETENCIES

Education and/or Work Experience Requirements:

- BSc Degree in Environmental Health, nurse or any other related field from recognized University with a minimum of Three year relevant work experience on hygiene promotion with I/NGO in emergency or Diploma and 4 year work experience.
- Previous experience of implementing participatory hygiene promotion and sanitation methods (e.g. PHAST, CLTS/H,) and organizing campaigns on key hygiene themes
- Excellent experience in leading and managing emergency response project(s) addressing protection as a cross cutting.
- Good knowledge of WASH guidelines and best practices
- Excellent work experience in training facilitation, mentoring and capacity development
- Ability to write quality reports.
- Professional fluency in spoken and written English
- Good computer skills (Microsoft Office, Email, etc)
- Previous relevant experience in IDPs
- Proven ability to work cooperatively with others in a team environment
- Ability to work independently in low resource context
- Ability to interact with people at all levels, individually and/or in groups
- Knowledge of and experience in working with and coordinating with international and national partner organizations
- Highly motivated hands-on self-starter, ability to work independently and has ability to incorporate and open to constructive feedback

Female Somali nationals are strongly encouraged to apply. International allowances are not available for this position.

SCC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status or disability.

For more information, please visit www.sccsomalia.org